

[The original was printed in A5, 32pp of very small font. The Appendix has about 1000 signatories, academics, MPs, bishops, authors, Dominion representatives and head teachers, and about 40 professional organisations.]

THE CASE FOR THE IMPROVEMENT OF SPELLING

CORRESPONDENCE WITH THE PRESIDENT OF THE BOARD OF EDUCATION

Simplified Spelling Society, Wallsend-upon-Tyne
Made in Great Britain at the Pitman Press, Bath. 1933.

ENGLISH SPELLING AND THE BOARD OF EDUCATION.

That English Spelling is theoretically unreasonable and unjustifiable, or, as Lord Irwin, President of the Board of Education cautiously states it, "There is a comparatively strong case for Spelling Reform on theoretical grounds," and that practically it is a handicap, and impediment in our education and in after life; is agreed by ninety per cent. of our adult population and one hundred per cent. of the people of other races, if they have considered it; not to speak of our children who suffer from it. There are no real reasons, either theoretical, etymological, or practical, why English Spelling should not be improved and simplified.

The common idea that to change our spelling in any way would cause great inconvenience, is not only exaggerated but it is in fact quite incorrect. The change, which sooner or later must come, will be optional and gradual in its adoption. Reformed spelling will be so simple, that it will be learned by a child in one-tenth of the time our present difficult and inconsistent spelling requires, and by an intelligent adult in half an hour. Those who adopt it may, not be able to write in our present spelling, but will have no difficulty in reading it. It will cause no difficulty to the printers, but will reduce the cost of printing.

Those who cannot accept the foregoing, if they are unbiassed and unprejudiced, must admit that there is a good and strong case for enquiry by an officially appointed Committee representing all the interests involved. It gravely concerns both our children and our adult population; in education in which simplification would save many millions of pounds per annum, and in our common life, the purity of our English language, and its adoption for commerce and diplomacy and international discussions and consultations. To our publishers and printers simplified spelling would save millions every year.

Lord Irwin, the President, and his predecessor, Sir Charles P. Trevelyan, in discussions with the Simplified Spelling Society, have in principle agreed that it is reasonable and fitting for Spelling Reform to be considered and dealt with by the Board of Education; but, as is usual and natural in a department of the Government with strong conservative traditions, the Board is not prepared to take any precipitate or drastic action. No drastic action by the Board is asked for, but a request has been made for a Committee to consider whether English Spelling can be and should be improved and simplified. That request is signed and otherwise supported by a weight of educational and public approval (see appendix) which cannot be ignored and of which the President recognizes the importance.

The Board first required that those who asked for an enquiry by a Committee should agree upon a scheme before, and without the assistance of, the proposed Committee, and this requirement it was thought was an implication that if the requirement were complied with, the request for the appointment of the Committee would be favourably considered. The requirement has been complied with, altho it was felt to be in the nature of asking for a verdict before appointing the jury and taking the evidence. But further objections and arguments against the improvement of our spelling have been raised by the Board, which we have endeavoured to meet, but which are more properly matters for the consideration of a Committee. It therefore appears that the Board of

Education is at present opposed to any improvement of our spelling, or to any consideration and investigation of the case for improvement which has been submitted to it and which is supported by so great and influential a weight of educational and public approval.

We believe that the decision of the Board is only temporary, that with further support of the request for an enquiry, the President of the Board of Education will be willing to reconsider his decision. We ask with confidence for the further support which the President requires, and which we feel sure will be given.

PATRICIA F. E. MARLEY, *Secretary.*

G. B. HUNTER, K.B.E., D.Sc., M.I.N.A., *Chairman.*

GILBERT MURRAY, LL.D., D.Litt., F.B.A., Professor of Greek, Oxford, *President.*
SIMPLIFIED SPELLING SOCIETY.

CORRESPONDENCE. PUBLISHED BY COMMISSION OF LORD IRWIN.

No. 1.

BOARD OF EDUCATION,
WHITEHALL,
LONDON, S.W. 1.
17th March, 1933.

W. G. PEARSON, ESQ., M.P.,
THE LIBRARY,
HOUSE OF COMMONS, S.W. 1.

DEAR SIR

Mr. Ramsbotham has approached Lord Irwin with regard to your letter of the 15th March, in which you ask if the President would receive a Deputation in connexion with the consideration of Spelling Reform. The President is afraid that it will not be possible for him to receive a Deputation in the very near future owing to the number of appointments which he has already accepted.

It would doubtless be possible to arrange for an interview some time hence, but the President asks me to explain that he has been made aware of the previous correspondence on this subject between various Presidents of the Board and the Simplified Spelling Society, and that he agrees with the point of view expressed by his predecessors in this matter. Several of the gentlemen whose names are included in the list of the proposed Deputation interviewed Sir Charles Trevelyan when he was President of the Board in July 1923 and they will doubtless recollect that the position adopted by Sir Charles was that, while the difficulties of the present system were admitted, he felt that the appointment of a Commission or Committee could not be expected to result in any scientific solution, unless the supporters of Spelling Reform were able as a preliminary to decide upon an agreed and definite scheme. Lord Irwin agrees with this view and unless there have been developments with which he is not acquainted, he fears that he would not be able to afford satisfaction to the members of the proposed Deputation in the direction which they desire.

Yours faithfully,
(Signed) J. GIBSON, *Private Secretary.*

No. 2.

WALLSEND UPON TYNE.

16th May, 1933

THE RIGHT HON. LORD IRWIN, K.G., P.C., G.C.S.I., G.C.I.E.,
PRESIDENT OF THE BOARD OF EDUCATION,
WHITEHALL,
LONDON, S.W. 1.

MY LORD,

Referring to your Lordship's letter of March 17th to Mr. W. G. Pearson, M.P., and to my interview with Mr. H. Ramsbotham, M.P., on the 3rd inst., and to the intimation that the Simplified Spelling Society should submit to your Lordship an agreed scheme of Simplified Spelling as a preliminary to your consenting to receive a Deputation in furtherance of the Memorial asking for the appointment by your Lordship of a Representative Committee, to consider whether English Spelling can be and should be improved and simplified; and, if so, what improvements and simplifications should be recommended; I have the honour to inform your Lordship that at a meeting of the proposers and supporters of English Spelling Reform, held on May 3rd, at which the following were present:-

SIR GEORGE B. HUNTER, K.B.E, D.Sc., Chairman.

MR. A. LLOYD-JAMES, M.A., Reader in Phonetics, University of London.

MR. W. RIPMAN, M.A., Chief Inspector of Schools, University of London.

PROFESSOR W. EMERY BARNES, D.D., Professor of Divinity, Peterhouse College, University of Cambridge.

SIR E. DENISON ROSS, C.I.E., PH.D., Director of School of Oriental Studies, University of London.

PROFESSOR DANIEL JONES, Professor of Phonetics, University of London.

MR. A. E. HENSHALL, M.A., Ex-President of the National Union of Teachers.

MR. W. BARKLEY, M.A., Journalist.

MR. ARTHUR HENDERSON, JR., M.A.. Barrister.

MR. OSWALD LEWIS, M.P.

MR. W. G. PEARSON, M.P.

MR. LUKE THOMPSON, M.P.

MR. GORDON, Representing the National Association of Schoolmasters.

MR. GRAY JONES, Representing the Incorporated Association of Assistant Masters in Secondary Schools.

MR. T. R. BARBER, Simplified Spelling Society.

It was unanimously agreed to approve and submit, as a basis for the proposed Committee's consideration, the scheme approved by the Simplified Spelling Society, which I enclose herewith, but with four slight alterations as shown in red.

This scheme has been used in a number of Elementary Schools with benefit to the children, as shown in the report which I enclose. It will be observed that this scheme does not require any new letters, or any additions to the printers' founts of type.

The enclosures include reading in the Simplified Spelling proposed with the slight alterations agreed.

I also enclose a copy of the Memorial requesting the appointment of a Committee, which has up to the present been signed by nearly 800 Members of the governing and teaching staffs of the British -Universities, and the Memorial signed by nearly 200 Members of Parliament of the House of Commons. The Memorials are also supported by the following Organisations, viz.:- The National Union of Teachers, The National Association of Schoolmasters, The Incorporated Association of Assistant Masters in Secondary Schools, The Modern Language Association, The Association of Women University Teachers, and The National Union of Women Teachers. The Right Reverend

Bishops of Coventry, Leicester, Sheffield, Bristol, Monmouth, and Salisbury also support the Memorials.

It is hoped that the proposed Committee will take a broad and comprehensive view of the whole case for improving our spelling, with due consideration for its bearing on elementary and secondary education, on economy in printing, on facilitating the use of English by the different races included in the British Empire, and as an auxiliary world language, and in preserving the purity of the English language and its pronunciation.

It is not believed that the Committee's enquiries need be protracted or will require many meetings. It is not believed that the improved spelling will require any perceptible increase of expenditure on education.

It is not expected that our spelling can be immediately changed by any arbitrary decree; but it is believed that any improvements recommended by the Committee will be voluntarily and gradually adopted.

The President of the Simplified Spelling Society is Professor Gilbert Murray, LL.D., D.Lit., F.B.A., Professor of Greek at the University of Oxford, and, among the Vice-Presidents are Lieut.-Gen. Lord Baden-Powell, K.C.B., Sir Henry Coward, Mus. Doc., Oxon., Harold Cox, Esq., M.A., former Editor of the Edinburgh Review, B. W. Macan, Esq., D.Lit., Lit.D., late Master of University College, Oxford, R. R. Marett, Esq., M.A., D.Sc., F.R.A.L., Rector of Exeter College, Oxford, Sir Theodore Morison, K.C.S.I., K.C.I.E., late Principal of Armstrong College, Newcastle on Tyne, Sir Michael Sadler, C.B., K.C.S.I., LL.D., Master of University College, Oxford, The Right Hon. and Most Rev. Dr. Temple, Archbishop of York, The Right Rev. Bishop Welldon, late Dean of Durham, and Mr. H. G. Wells.

We trust your Lordship will be pleased to appoint a time and place convenient to your Lordship, to receive a Deputation to present the Memorials above referred to and to urge briefly the case for Spelling Reform.

I am,
Your lordship's obedient servant,
(Signed) G. B. HUNTER, *Chairman*.

No. 3.

BOARD OF EDUCATION,
WHITEHALL
LONDON, S.W.
31st May, 1933.

DEAR SIR GEORGE HUNTER,

I have now given my careful attention to the request made in your letter of the 16th that I should receive a deputation in furtherance of the memorial asking me to appoint a Committee to consider whether, and if so, how English Spelling can be and should be improved and simplified.

The list of signatures attached to the memorial, and the importance of the bodies and individuals whom you cite as supporting your Society's proposal, no less than the standing of the Society itself, lend, of course, great weight to your request. Further, the information given in your letter that a meeting of proposers and supporters of spelling reform has agreed to approve and submit to the proposed Committee the scheme of the Simplified Spelling Society, goes some way to meet a difficulty experienced by my predecessors in this Office, who have been approached by the Society on similar lines.

At the same time, and without in any way under-rating the significance of these evidences of

interest and agreement, I cannot but feel that a case for the appointment by the Government of a committee to consider this subject at the present time cannot be established.

A fundamental change of the sort proposed in the presentation of a language which is the growth of many centuries, and more widely spread than any other language throughout the world, cannot, in my opinion, begin to enter the region of practical affairs until it has secured a large backing not only of learned, but of popular opinion. This is especially true of a change which intimately affects every literate member both of this community and of the great English-speaking populations overseas.

So far as I know, no such backing of popular opinion yet exists for simplified spelling, whether on the lines favoured by your Society, or on those advocated by the various other bodies and persons interested in the matter. I am satisfied that, until the question has been much more fully and publicly ventilated than appears to be at present the case, and has received much more general recognition as one of actual and immediate importance, the appointment of a committee by the Government would be premature, could lead to no useful result, and, in view of the consequential expenditure of public money and the time of busy men, would be generally regarded as particularly unjustifiable and inopportune in the difficult circumstances of to-day.

I have set out the position as I see it at some length with a view to saving the proposed deputation the trouble of presenting in person the memorial to which the answer can only be on the lines I have indicated.

Yours faithfully,
(Signed) IRWIN.

No. 4.

SIMPLIFIED SPELLING SOCIETY,
STATION ROAD,
WALLSEND UPON TYNE.
26th June, 1933.

THE RT. HON. LORD IRWIN, K.G.,
PRESIDENT OF THE BOARD OF EDUCATION.

MY LORD,

Your Lordship's letter of the 31st May, in reply to my letter of 16th May in support of the request for the appointment of a representative Committee to consider whether, and if so how, English spelling should be improved and simplified; has been received with great regret and with some surprise. It is hoped that your Lordship will not come to any decision in a case so important and so widely and influentially supported without receiving a Deputation and hearing and considering some of the reasons and arguments for the appointment of a Committee,

Without waiting for a widespread demand from the people, their spelling has been more or less simplified and improved, in France, Germany, Russia and Turkey. Italian and Spanish are already simple and almost Phonetic. English Spelling (which Professor Max Müller said is a national misfortune) is more inconsistent and irregular than any other European language.

It is widely recognized, that our inconsistent difficult spelling is a very serious hindrance and handicap in the education of British Children and youth; and in the acquisition of English by a proportion of the four hundred millions of His Majesty's Subjects, in India, Africa, and other parts of the world; and in the acceptance of English as an auxiliary language, in Commerce, and in the numerous International Conferences and discussions that are necessary, and increasingly necessary; in International affairs and interests, and for the maintenance of World Peace. The request for the appointment of a Committee, as your Lordship realises, is made by a very

large proportion of all who are interested in Education, and by a large number of the representatives of the British people in the House of Commons, and by many representatives of British Commerce and Literature. There is a widespread movement in America for Spelling Reform. While they lived this movement had the strong and influential support, among others, of President Theodore Roosevelt and Mr. Andrew Carnegie. On the Continent of Europe, especially in Sweden and Germany, there is also a widespread movement for the use of English as a second language, but with simplified English spelling, in the form of Anglic which is similar to the agreed scheme of spelling we have submitted for consideration to your Lordship.

With reference to a remark in your Lordship's letter, we have not asked for a fundamental or compulsory or precipitate change; we ask only for enquiry and consideration by a representative Committee, of the merits or demerits of our present day spelling, for present day use. We ask whether English spelling should in any degree be improved or be simplified. Until that question is considered and decided the question of a fundamental change does not arise.

That English spelling is the haphazard and unregulated growth of centuries, and that consequently it includes inconsistencies, and I should add, many eccentricities and absurdities, and does not now correctly represent English pronunciation; is, may I submit a very strong reason for its reconsideration. That it is used more or less by nearly two hundred millions of the world's population and is very difficult in its present peculiarities for them to learn and use, and that it affects every literate member of the community are I believe further appeals and arguments for such reconsideration.

It may be added; modern spelling is not a reliable guide to the history and origin of English words. Etymologists assure us that our spelling misleads and obscures as often as it reveals, the true derivation. It is believed that our spelling is a bar to the preservation of the purity, beauty and uniformity of the pronunciation of the English language.

There is good reason to believe, that if the time devoted to acquiring our very difficult spelling were saved, the saving of time that could be devoted to other subjects, would amount in an ordinary Primary, Secondary and College education life, to little if anything less than twelve months. This fact, we submit, should strongly appeal to all who are interested in Education. But, even after the loss of so much time in learning our spelling, examiners and employers of our boys and girls, complain that our young people cannot spell. And many educated men and women have to consult a dictionary. That ought not to be necessary, and would not be, if our spelling were simplified.

Yet it is quite natural, that those who have grown up have forgotten the troubles and difficulties of learning our spelling and are now indifferent and even unconscious with regard to these troubles. Slum dwellers who have got accustomed to their slums are happy in them and do not want to leave them. It is in the interests of our children of today, and of generations to come, who cannot speak for themselves; and in the interests of civilisation and world peace, that we plead for consideration of the simplification of English spelling. Improvement in spelling is not needed for those who have learned spelling but for those who have not. Nevertheless, there is a widespread desire for improvement in our spelling.

When an improvement is clearly seen to be necessary or desirable, in connection with law, finance, education, sanitation, public health, an electricity board, daylight saving or slum clearances; or when there is any reason for research, investigation or consideration, it is not usually considered necessary to call for and wait for any popular and uninformed demand.

In view of the foregoing observations, for which we beg your Lordship's favourable consideration, we respectfully ask you to receive a Deputation at any time convenient to your Lordship.

I am, on behalf of the SIMPLIFIED SPELLING SOCIETY,
Your Lordship's obedient servant,
(Signed) G. B. HUNTER, *Chairman*.

No. 5.

BOARD OF EDUCATION,
WHITEHALL,
LONDON, S.W.
30th June, 1933.

DEAR SIR GEORGE HUNTER,

I am sorry that my letter of the 31st May disappointed your Committee, but I had considered the matter very carefully and came to the conclusion that there was no other course to adopt but to write as I did.

I am well aware that there is a comparatively strong case for spelling reform on theoretical grounds. There are, however, considerable difficulties in the way of its practical accomplishment, not the least of which is that public opinion is, I believe, quite unready for it; certainly I see no evidence of any general interest in the subject. I cannot admit that in a matter such as this, which intimately affects the individual members of every English speaking community both here and overseas, we should have no regard for what you describe as "popular and uninformed demand."

You make it plain that the Simplified Spelling Society are not asking for a compulsory change, and I assume, therefore, that they realise that any legislation for the purpose would be too far in advance of popular opinion for its possibility to be contemplated. With this view I of course agree, and I am led to the further conclusion that for similar reasons the time has not arrived for the appointment by the Government of a Committee whose official character would necessarily impart, at least to the public mind, the impression that it was officially recognised that legislation might be practicable in the foreseeable future. There is no justification in my opinion for the Board of Education to go even thus far, unless and until they have the means, which do not now exist, of forecasting the likely reaction of the general public to a measure which your application to me as President of the Board implies can only be made effective by statutory compulsion.

Further, if I were prepared to ignore these difficulties and it was urged that the establishment of the proposed Committee would be of advantage if it did no more, than give a measure of publicity to the question, I feel bound to say that this step would, in my judgment, be most unlikely to dispose the public more favourably towards reform.

This being so, I could not see my way to agree to recommend the expenditure of time and money which the proposed enquiry would involve, particularly, at a time, of universal pre-occupation with national and international problems touching the livelihood of millions. I assure you that I have considered the whole matter with the greatest care, and after having given full weight to the arguments advanced by your Society I am definitely of the opinion that the present is not an opportune time for the enquiry or the reforms suggested, and that the presentation of the Society's case, even by prominent members in person, would not modify that conclusion. In the circumstances, I am afraid that to receive the deputation for which you ask would merely be occupying the time of its members to no purpose.

Yours sincerely,
(Signed) IRWIN.

No. 6.

SIMPLIFIED SPELLING SOCIETY,
STATION ROAD,
WALLSEND UPON TYNE
8th July, 1933.

THE RT. HON. LORD IRWIN, K.G.,
PRESIDENT OF THE BOARD OF EDUCATION.

MY LORD,

I have to acknowledge the receipt of your letter of 30th June informing me that your Lordship is at present definitely opposed to the reform of our difficult English spelling, and also at present to the consideration by an official Committee of the question of any improvement or simplification.

While, however much we regret it we must respectfully accept your Lordship's decision not to receive a Deputation at present, it is necessary, in order to prevent misapprehension to place on record, that:-

We have complied with the only stipulation laid down by the President of the Board of Education, Sir Charles P. Trevelyan, when he received a deputation of the advocates of Spelling Reform, although, as our request was for the appointment of a Committee of Enquiry, it seemed to us to be asking for the verdict before hearing the evidence.

We have endeavoured to meet your Lordship's suggested objections to Spelling Reform, *though* we had hoped that these would be left for the careful consideration of the proposed Committee for which we have asked.

We will now endeavour to comply with your Lordship's stipulations; that further support of the plea for Spelling Reform must be demonstrated, in addition to the pronouncement given by the Teaching profession; by Members of the House of Commons and by other representatives of public opinion; in support of the appointment of the proposed Committee of Enquiry.

The plea for the improvement of English Spelling is based, not on theory, tho as your Lordship I believe agrees, there is a strong case on theoretical grounds; but is based mainly on entirely practical and reasonable grounds of public utility, convenience and economy.

Any assumption that the improvement of our spelling would require, or be a fit subject for, statutory legislation, is I believe erroneous. So far as I am aware, and I have endeavoured to make this clear in my letters to your Lordship of 16th May and 26th June; advocates of Spelling Reform do not ask for or suggest any legislative, compulsory or precipitate changes, but we ask for the optional and gradual adoption of improvements and simplification. *There is no implication* in our request for an official and representative Committee, *that legislation is asked for or required*.

We believe that the optional use of Simplified Spelling will help our children in learning to read, will greatly facilitate the use of English as an auxiliary world language, and be beneficial in other ways; and that it will not be a cause of any serious inconvenience to those who are accustomed to use the present spelling, in reading, writing and printing. Those who can read our present spelling can read Simplified Spelling without learning it because it is so simple.

The Simplified Spelling Society has not hitherto been concerned to elicit the support of the general public to proposals for Spelling Reform. They have met with - voluntarily and unasked - a considerable measure of general support and no general opposition. There is good reason to believe that the English speaking people generally are not, any more than those specially concerned with Education, satisfied with our cumbrous inconvenient spelling. It cannot be believed that the practical commonsense of the British speaking people desires to continue and permanently submit to, its defects and inconvenience.

I remain, my Lord, with deep respect,
Your obedient servant,
G. B. HUNTER, *Chairman*.

APPENDIX.

LISTS OF SIGNATURES TO MEMORIALS REFERRED TO IN THE CORRESPONDENCE.

TO THE PRESIDENT OF THE BOARD OF EDUCATION.

SIR,

The undersigned, who are interested in Education, and in the question of simplifying English Spelling; in view of the growing need of an international language for use in international Conferences and Meetings and in publications of world-wide interest; and in view of the increasing conviction in Sweden, Germany, and other Countries, that the English language, which is already used by nearly two hundred million of our world's population, can best supply that need, but that its inconsistent and difficult spelling is a hindrance; respectfully submit, for your consideration; the request that you will appoint a representative Committee, to consider whether English Spelling can be and should be simplified, and if so, what improvements should be recommended, for optional or general use.

UNIVERSITY OF ABERDEEN.

(Sir) George Adam Smith, M.A., D.D., LL.D., F.B.A., Vice-Chancellor.

W. D. Taylor, M.A., Lecturer in English Literature.

H. M. Macdonald, O.B.E., M.A., F.R.S., Professor of Mathematics.

Alexander Souter, M.A., D.Litt., D.D., F.B.A., Professor of Latin.

Charles Davidson, M.A., Lecturer in Spanish.

Rex Knight, M.A., Lecturer in Comparative Psychology.

Alex. Findlay, M.A., D.Se., Ph.D., Professor of Chemistry.

J. A. Carroll, M.A., Ph.D., Professor of Natural Philosophy.

J. M. Henderson, M.A., Lecturer in British History.

John Macdonald, M.A., Reader in Celtic and Comparative Philology.

Norman T. Walker, M.A., Ed.B., Ph.D., Lecturer in Education.

J. B. Black, M.A., Professor of History.

Douglas Yates, M.A., D.Phil., Reader in German.

Archibald Cameron, M.A., B.A., Professor of Greek.

P. S. Shears, B.A., L. es. L., Professor of French.

E. Casati, L. es. L., Lecturer in French.

James McKenzie, Secretary, Robert Gordon's College.

J. F. Tocher, D.Se., Lecturer in Statistics.

Alexander Gray, M.A., Professor of Political Economy.

Alex. E. M. Geddes, O.B.E., M.A., D.Sc., Lecturer in Natural Philosophy.

Harry D. Griffiths, B.A., Lecturer in Natural Philosophy.

Henry Hamilton, M.A., D.Litt., Lecturer in Economic History.

William E. Edward, Director of Studies, Aberdeen Training Centre.

G. Jeffrey Aitken, Principal Master of Method, Aberdeen Training Centre.

Dan M. Morton, M.A., B.Sc., Assistant Lecturer in Education.

UNIVERSITY OF BIRMINGHAM.

(Sir) Charles Grant Robertson, M.A., LL.D., C.V.O., Vice-Chancellor.

Francis E. Sandbach, M.A., Ph.D., Professor of German.

A. P. Braddock, M.A., B.Sc., Head of Men's Division, Education Dept.,

A. M. D. Hughes, M.A., Reader in English.

Isabella J. Smith, M.A., B.A., Lecturer in English,

R. L. G. Ritchie, M.A., D.Litt., Professor of French, Dean of the Faculty of Arts.

L. J. Russell, M.A., B.Sc., D.Phil., Professor of Philosophy.

Frances M. Austin, B.A., Lecturer in Education.

R. P. Austin, B.A., Lecturer in Classics.

J. Oliver Thompson, O.B.E., M.A., Professor of Latin.

John F. Waterhouse, B.A., Lecturer in English.
Marjorie Hammond, M.A., Head of Women's Division, Education Dept.
Linetta de C. Richardson, N.A., Professor of Italian.
S. Konovalov, M.A., B.Litt., Professor of Russian.
Alda Milner-Barry, M.A., Lecturer in English.
Jane J. Milne, D.Litt., M.A., Lecturer in French.
E. C. Cull, B.Sc., Lecturer in Education.
R. A. Pelham, M.A., Lecturer in Geography.
R. H. Kinvig, M.A., Reader in Geography.
J. A. Hawgood, M.A., Ph.D., Reader in Modern History.
L. A. Bisson, M.A., Lecturer in French.
E. de Selincourt, M.A., D.Litt., LL.D., F.B.A., Professor of English at Birmingham, and Professor of Poetry at the University of Oxford.
R. Conroy, M.A., Lecturer in Charge, Spanish Department.
E. R. Dodds, M.A., B.A., Professor of Greek.
Freda M. Buchanan, M.A., Lecturer in English.
(Sir) Raymond Beazley, M.A., D.Litt., F.R.G.S., Vice-President Midland Institute, Vice-President Royal Historical Society, Professor of History.
J. S. Stephens, M.A., Lecturer in International History.
A. E. Chapman, M.A., Lecturer in Education.
C. Batho, M.Sc., D.Sc., M.I.C.E., Professor of Civil Engineering.
William Cramp, M.Sc., D.Sc., Tech. M.Inst.E.E., Professor of Electrical Engineering.
S. W. J. Smith, M.Sc., M.A., D.Sc., F.Inst.P., F.R.S., Professor of Physics and Dean of the Faculty of Science.
G. J. Walker, B.A., Lecturer in Economics.
K. Neville Moss, O.B.E., M.Sc., A.M.Inst.C.B., F.G.S., M.Inst.Min.E., Professor of Mining.
C. W. Valentine, M.A., D.Phil., Professor of Education.
E. W. Tait, M.A., Lecturer in Education.
N. A. Macfarlane, M.A., Lecturer in Education.
M. F. Liddell, Ph.A., M.A., Lecturer in German.
H. Munro Fox, M.Sc., M.A., Professor of Zoology.
W. Stiles, M.A., Sc.D., F.L.S., F.R.S., Professor of Botany.
J. G. Smith, M.Com., M.A., Professor of Finance.
D. Cousins, B.Com., A.C.A., Reader in Accounting.
P. Sargent Florence, M.Com., M.A., Ph.D., Professor of Commerce.
R. H. Hopkins, D.Sc., A.I.C., Professor of Fermentation.
S. Lees, M.A., Chance Professor of Mechanical Engineering.
W. H. B. Court, M.Com., M.A., Lecturer in Economic History.
Alfred W. Nash, M.Sc., M.Inst.P.T., M.I.Mech.E., F.C.S., F.I.F., Professor of Oil Engineering.
A. R. Bowen, M.Sc., Ph.D., A.I.C., Lecturer in Petroleum Technology.

UNIVERSITY OF BRISTOL.

J. E. V. Crofts, B.A., B.Litt., Professor of English Literature.
G. C. Field, M.A., B.Sc., Professor of Philosophy.
H. Ronald Hasse, M.A., D.Sc., Professor of Mathematics.
A. M. Tyndall, D.Sc., Professor of Physics.
R. B. Mowat, M.A., Professor of History.
J. E. Lennard Jones, D.Sc., Ph.D., Dean of the Faculty of Science, and Professor of Theoretical Physics.
O. V. Darbishire, M.A., Ph.D., Professor of Botany.
R. J. Brocklehurst, M.A., D.M., Professor of Physiology.
R. S. Franks, M.A., D.Litt., LL.D., Principal of Western College (in association with the University of Bristol).
Andrew Robertson, D.Sc., M.I.M.E., Professor of Mechanical Engineering.
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Rev. A. P. Williams, Headmaster, The College, Winchester
W. King Gillies, Rector, Royal High School, Edinburgh
J. D. McPetrie, Headmaster, Madras College, St. Andrews
M. L. Jacks, Headmaster, Mill Hill School
A. L. F. Smith, Headmaster, Edinburgh Academy
G. Corner, Headmaster, Wellington School, Somerset
H. F. Martin, Headmaster, Dollar Academy
J. L. Paton, Late Headmaster, Manchester Grammar School
Miss Burstall, Late Headmistress, Manchester High School for Girls

Societies

Royal Society of Teachers
Royal Asiatic Society
Co-operative Union, Ltd.
Association of Teachers in Technical Institutions
Educational Institute of Scotland
Royal Arsenal Co-operative Society (Education Dept.)
South African Teachers' Association

Bishops

Assistant Bishop of Birmingham	Lord Bishop of Bradford
Bishop of Aberdeen	Bishop of Guildford
Bishop of Lichfield	Bishop of Llandaff
Bishop of Portsmouth	Bishop of Southwark
Bishop of Southwell	Bishop of Barking
Bishop of Hulme	Bishop of Kensington
Bishop of Stepney	Bishop of Willesden
Bishop of Southampton	Dean of Worcester

Chambers of Commerce and Chambers of Trade

Tees-side Chamber of Commerce
Edinburgh Chamber of Commerce
Harrogate Chamber of Trade
Hull & District Chamber of Trade
Paddington & Bayswater Chamber of Commerce

Chamber of Commerce and Manufactures of Dunfermline
Dundee Chamber of Commerce
Derby & Derbyshire Chamber of Commerce
Newport Chamber of Commerce
Wolverhampton Chamber of Commerce
Bradford Chamber of Commerce
American Chamber of Commerce in London
Sheffield Chamber of Commerce
British and Latin American Chamber of Commerce
Lowestoft Chamber of Commerce
Northampton & County Chamber of Commerce
Stratford upon Avon & District Chamber of Commerce
Ipswich Chamber of Commerce & Shipping
Greenock Chamber of Commerce & Manufactures
Newark Chamber of Commerce
Great Yarmouth Chamber of Commerce
South of Scotland Chamber of Commerce
Kirkcaldy Chamber of Commerce & Manufactures

Rotary Clubs

Leicester
Dunfermline